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CareerOne
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Indeed
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Job Search Websites

jobsearch.gov.au
adzuna.com.au
seek.com.au

careerone.com.au
jobfinder.com.au
au.indeed.com

au.jora.com
careerjet.com.au
jobs.wa.gov.au

Apprenticeships

- ❖ australianapprenticeships.gov.au
- ❖ aatinfo.com.au
- ❖ apprenticeshipsupport.com.au
- ❖ appsau.com

Advice on Training

- ❖ futureskillswa.wa.gov.au
- ❖ careercentre.dtwd.wa.gov.au

Advice on Skill Shortages

- ❖ employment.gov.au/skill-shortages
- ❖ dtwd.wa.gov.au/workforceplanninganddevelopment

Info/Advice for People with a Disability

- ❖ jobaccess.gov.au

Résumé Builder & Job Search Guide

- ❖ careercentre.dtwd.wa.gov.au/ToolsAndResources

Résumé & Job Search Resources

- ❖ templates.office.com/en-us/Resumes-and-Cover-Letters
- ❖ career-advice.careerone.com.au
- ❖ thebalance.com/job-search-4074003
- ❖ seek.com.au/career-advice
- ❖ hays.com.au/advice-services

Employment Characteristics Trends and Prospects for Occupations

- ❖ joboutlook.gov.au

10 Step Job Search Plan

- ❖ careercentre.dtwd.wa.gov.au/findingajob

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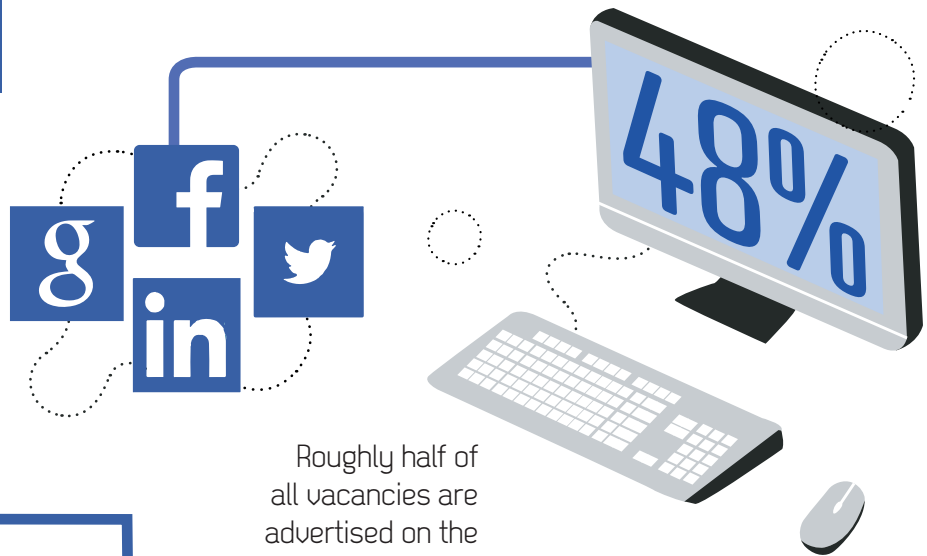
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Recruitment methods used by employers

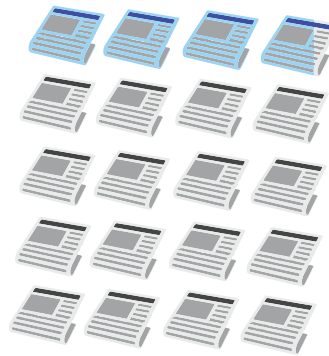
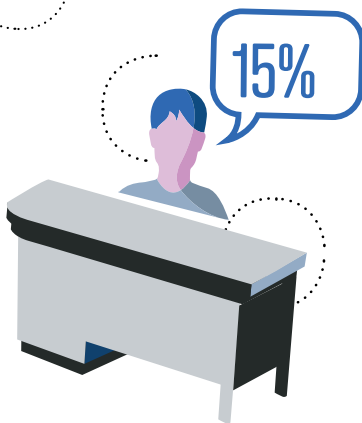
More than half of all vacancies are advertised on the internet or in a newspaper.

The use of **social media** to advertise vacancies is on the increase, although it still remains relatively low.

Social media is more commonly used in capital cities where around 5% of vacancies are advertised on sites like Facebook.



Employment agencies are used for about 15% of vacancies.



(This figure has declined in recent years and around half of these positions are also advertised on the internet.)

About one third (32%) of vacancies are not formally advertised.

Informal methods of recruitment are most commonly used by employers in regional areas,

where up to half

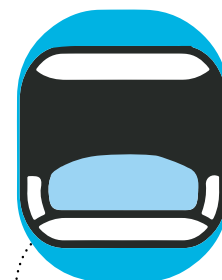
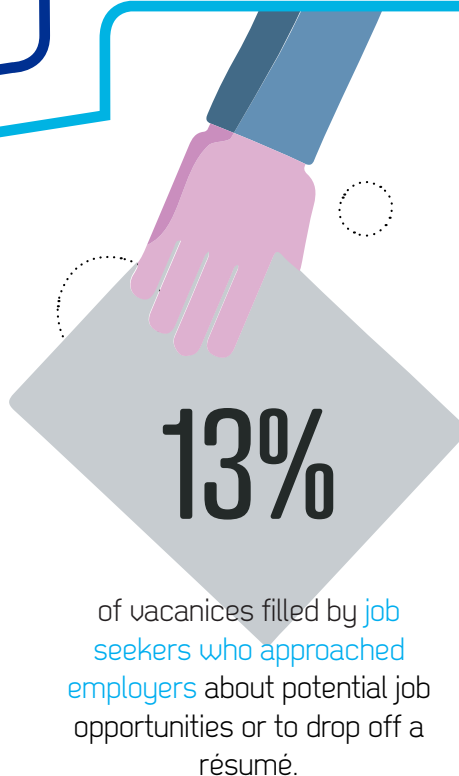
of vacancies are not formally advertised, or when filling lower skilled vacancies.

In the 2014–2015 financial year, more than

10,000

employers were interviewed as part of the Department of Employment's Survey of Employers' Recruitment Experiences.

The insights presented in this paper are based on results from this survey.



Employers use **word of mouth** to recruit for 17% of vacancies.